



FLASH Communiqué

Special Conference 2003 Edition

President's Message

The Board of Directors of the Canadian Association for Civilian Oversight of Law Enforcement is pleased to welcome you to our annual professional development conference at the Banff Centre in beautiful Banff, Alberta, from October 5th to 8th, 2003. The registration fee is \$450.00 which includes the opening reception sponsored by Alberta Solicitor General. A registration form is included on page 5.

From the feedback we received after last year's conference in St. John's, we learned that while the panels were seen as excellent, you wanted more time for questions and networking. You'll see from the agenda that we have listened. Conference 2003 Chair David Finlay of Edmonton, Alberta and his planning team have pulled together an exciting group of renowned speakers whose presentations will inform and challenge you. An overview can be found on pages 3-5.

The learning sessions kick off on Sunday, October 5th with an overview of challenges and issues that will include discussion of changes in the practice and authority of civilian oversight agencies across Canada. Panel members include leaders from major federal, provincial and municipal civilian oversight agencies in Canada and we have delegates traveling from across Canada, the United States, Great Britain and Northern Ireland.

Sunday evening is our opening reception. If you want to sport your Western wear, you'll fit right in with our Western theme!

On Monday and Tuesday, delegates will be hearing from speakers such as:

- Clare Lewis, Ombudsman of Ontario and President of the International Ombudsman Institute,
- Michele Sarrazin, Chief, Montreal City Police,
- Malvina Monteiro, President of the National Association for Civilian Oversight of Law Enforcement and Sue Quinn, Past President, NACOLE;

- Nick Hardwick, Chair of the Independent Police Complaints Commission and Andrew Morley, Head of the Police Professional Standards Team, Home Office;
- Paul Ceyskens, Barrister & Solicitor, author of the textbook *Legal Aspects of Policing*;
- Glen Bannon, Chief of the Anishinabek Police Service in Ontario;
- Julio Thompson, Consultant, Police Oversight and Best Practices, Police Assessment Resource Center (PARC), Los Angeles;
- Dr. Marc Alain, Director of Research, National School of Police in Quebec;
- Dale Kinnear, Director of Labour Services for the Canadian Police Association,
- Professor Pat Knoll, QC, of the University of Calgary and Professor Scot Wortley, University of Toronto School of Criminology.

The CACOLE Annual General Meeting and election of officers will be held on Wednesday morning.

Monday evening is a night out at Wild Bill's in the heart of Banff, a short walk down the hill from the conference location. We're promised great food and entertainment, so join us, won't you? Check out their web site at: www.wbsaloon.com. You'll have a choice from a selection of chicken, beef or pasta dishes. Everyone is invited, but they've asked us to let them know how many will be attending. Please RSVP to Hyacinthe Miller, CACOLE's Executive Director, by emailing your confirmation to: cacoleadmin@rogers.com by September 18th.

Tuesday night, you're on your own to network and explore the local scenery.

In consideration of our location, attire for the conference sessions will be business casual. The weather may be warm in the day but cool in the evenings, so you may want to consult the weather reports before you leave home. Make sure you bring a camera – the mountains are a spectacular sight that you'll want to share your memories with family and friends.

We're looking forward to an excellent conference in Banff. If you haven't registered, visit the CACOLE web site at www.cacole.ca for more information, an updated conference agenda and other conference updates.

Conference 2003

Civilian Oversight - Balancing Risk, Rights and Responsibilities

Agenda Summary

1. Changes, Issues and Challenges: An overview of challenges and issues that are being faced in selected jurisdictions, including changes in the practice and authority of civilian oversight agencies.

Moderator: George Wright, Commissioner, Law Enforcement Review Agency (Manitoba)

Presenters:

Dirk Ryneveld, QC, Commissioner, Office of the Police Complaints Commissioner (British Columbia)

Shirley Heafey, Chair, Commission for Complaints Against the RCMP (Federal)

Louise Cobetto, Chair, Military Police Complaints Commission (Federal)

Martin Ignasiak, Chair, Edmonton Police Commission

Paul Monty, Commissaire à la déontologie policière (Quebec)

Garry Mumford, Director, Nova Scotia Police Commission

2. Developments in Civilian Oversight – A Global Perspective: An overview of oversight initiatives in the United States and Great Britain.

Moderator: Malvina Monteiro, President, National Association for Civilian Oversight of Law Enforcement

Presenters:

Sue Quinn, Past President, NACOLE

Nick Hardwick, Chair, Independent Police Complaints Commission (United Kingdom)

Andrew Morley, Head of Police Professional Standards Team, Home Office

3. A Conversation with Clare Lewis, QC, Ombudsman of Ontario, former Public Complaints Commissioner, Toronto. *Moderator:* Don Morrison, Barrister and Solicitor

4. First Nations Governance: Partnerships, Policies and Best Practices

Moderator: Peter Fisher, Director General, Aboriginal Policing Directorate, Solicitor General Canada (Ottawa)

Presenters:

Glen Bannon, Chief, Anishinabek Police Service (Ontario)

Will Long Time Squirrel, Blood Tribe Chief and Council,

5. Risk and Liability in the Policing Domain: This panel will focus on various aspects of policing liability arising from civil, disciplinary, and Charter of Rights actions, which have significantly escalated over the last decade.

Moderator: Grant Garneau, Vice Chair, New Brunswick Police Commission

Presenters: Paul Ceyssens, Barrister & Solicitor, Ceyssens & Bauchman (British Columbia)

Professor Pat Knoll, QC, Faculty of Law, University of Calgary

Monday evening: Kick up your heels, meet new people and network with your colleagues at Wild Bill's Legendary Saloon in Banff.

6. Keeping Track - Standards of Conduct, Risk Assessment and Information

- Policing and civilian oversight in diverse communities
- Monitoring and reporting on performance – moving beyond 'need to know'
- Data collection, integrity and analysis as it relates to law enforcement agency efforts to monitor the conduct of their officers and assess the level of community satisfaction with their services
- The use of various feedback mechanisms in large and small civilian oversight agencies
- The Quebec Code of Ethics for Police

Moderator: Paul Monty, Commissaire à la déontologie policière (Quebec)

Presenters:

Professor Scot Wortley, University of Toronto School of Criminology

Julio Thompson, Consultant, Police Oversight and Best Practices, Police Assessment Resource Center (PARC), Los Angeles, CA

Marc Alain, Director of Research, National School of Police in Quebec

7. Dimensions of Accountability: Leadership, organizational change and Excellence in Policing - the Impact of Relations Among Officials, Oversight Agencies and Police Stakeholders

Moderator: Elton Gritzfeld, QC, Office of the Complaints Investigator (Saskatchewan)

Presenters:

Christine Silverberg, Chief of Police, Calgary Police Service (Retired)

Michel Sarrazin, Chief, Montreal City Police (Quebec)

8. Issues arising in internal affairs and professional standards departments - Complaint handling, mediation, liaison with complaint monitors and commissions.

Moderator: Kim Armstrong, Director of Legal Affairs, Edmonton Police Service (Alberta)

Presenters:

Rob Rothwell, Vancouver Police Service (British Columbia)

Patricia Tolppanen, Complaints Monitor, Calgary Police Commission (Alberta)

Sylvie Murphy, Internal Affairs, Laval Police Department (Quebec)

9. **Governance and Inter-provincial Jurisdiction of Police** – Perspectives on the Effective Handling of Cross-jurisdictional police complaints (e.g. arising from Joint Forces Operations, police services routinely operating in other provinces, integrated teams for border enforcement and national security).

Moderator: John A. Sutherland, Interim Director, Special Investigations Unit (Ontario)

Presenters:

Inspector Gordon Schumacher, Winnipeg Police Service (Manitoba)

Dale Kinnear, Director of Labour Services, Canadian Police Association, Ottawa, Ontario

Shawn Scromeda, Counsel, Justice Canada, Criminal Law Policy Section

The primary meeting and accommodations venue is The Banff Centre – www.banffcentre.ca. Accommodations off site can be arranged through Banff Accommodation Registration: <http://www.banffinfo.com>

Bus service is available from Calgary International Airport to Banff and Lake Louise hotels through Brewster Transportation and Banff Airporter. Reservations are necessary. Fares are approx. \$40 Cdn one-way/\$75 Cdn return. **Please contact directly, to confirm times and prices** - Call 1-888-HIWAY-01 in North America, or visit the Web site at <http://www.banffairporter.com>. Call 1-888-HIWAY-01 in North America, or visit the Web site at: <http://www.banffairporter.com> For **Brewster coaches**, two departures leave daily from Calgary International Airport to Banff hotels, and three return daily from Banff to the airport. Fare is approx. \$40.00 Cdn, one-way. Brewster Transportation (U.S. and Canada 1-800-661-1152, all other 403-762-6700).

CACOLE Conference 2003 - Registration Form		
Member: Yes: <input type="checkbox"/> No: <input type="checkbox"/>	Amount enclosed: \$	Cheque <input type="checkbox"/> Money Order <input type="checkbox"/>
Title (Ms., S/Sgt., Dr.):		Name of delegate:
Position:		
Agency/Organization/Unit:		
Organization web site:		
Full Mailing Address:		
		PO Box: Postal Code:
Telephone number:	Fax number:	
Email address:		
<p>Send your cheque or money order to: CACOLE CONFERENCE 2003, Hyacinthe Miller, Executive Director, CACOLE, Sharon Post Office, Box 52, Sharon, Ontario, L0G 1V0. You may <u>fax your registration</u> to 416-499-7382. <i>After September 15th</i>, please plan on delivering your cheque in Banff, at the CACOLE Conference registration desk.</p>		