

## C.A.C.O.L.E. - Affecting Police Conduct Through. . .



### Board of Directors

Jean Beeler	NS
Melvin Diabo	First Nations
David Findlay	AB
Colleen Knudson	NB
Paul Monty	PQ
Don Morrison	BC
Celyne Riopel	FEDERAL
Lorraine Roche	NF
Peter Tinsley	ON
George Wright	MB

Exec. Director: Susan James

Layout & Editor: Pam Little

### President's Message

Our conference for 1999 was held in Saint John, New Brunswick from September 21-23. The topics were engaging and the speakers strong. Our luncheon speaker was Justice Fred Kaufman who conducted the Morin Inquiry. His thoughts about police accountability came from this experience.

Our new board has strong representation from across Canada. Our first step will be to review our goals for the new millennium. With the assistance of Colleen Knudson from New Brunswick and Hyacinthe Josiah from Ontario, who conducted a "Planning for Tomorrow" session at the 1999 conference, we hope to consult with CACOLE stakeholders to help chart our priorities for Y2K.

This questionnaire/consultation will culminate in our 2000 conference in Winnipeg from September 21-23, 2000. A preliminary set of topics has been set for this conference and is listed in this newsletter.

I hope to see all of you there so we can build a strong direction for CACOLE together.

Don Morrison

### Executive Director's Message

This year we are pleased to welcome some new members to our Board of Directors and we will add the chart outlining who they are to this newsletter. I know that the new Board members will add a wider perspective and fresh ideas to our existing outstanding Board.

We are busy planning what we hope will be a productive year culminating with another exciting conference, one that rivals those of the past.

This year we would like to increase the membership to CACOLE. A wide and diverse membership allows CACOLE to carry out more of the goals that we as civilian oversight stakeholders feel are important. It also allows us to bring together the foremost experts in their respective fields that make our conferences the great successes they have been.

As Don Morrison mentioned in his message above one of our priorities this year will be to review what direction CACOLE should be heading in. The feedback we get from our stakeholders will allow us to direct our focus on your issues and needs. Help us by letting us know what we can do to further the concepts of Civilian Oversight within Canada. Therefore, please see the attached questionnaire, if there is not one with your copy don't hesitate to contact me at the numbers listed below. I hope you will take the time to complete and return it to me.

This year's conference will take place in Winnipeg Manitoba from September 20-23, 2000 at the Crowne Plaza. We hope that you will block off those dates and ensure that you are able to attend.

Again let me welcome new members and feel free to contact me for anything that I can assist you with.

Susan James  
480 Oriole Parkway  
Suite 107  
Toronto, Ontario  
M5P 2H8  
Tel: 416-325-1678 (days)  
Fax 416-481-6732

E-mail: [sujames@idirect.com](mailto:sujames@idirect.com)



## CANADIAN ASSOCIATION OF POLICE BOARDS 2000 ANNUAL MEETING AND CONFERENCE

The Canadian Association of Police Boards (CAPB) will be holding its eleventh Annual Meeting and Conference in Saint John, New Brunswick from August 24-26, 2000. The program will include both plenary sessions and small discussion groups on subjects of relevance to municipal police board/commission members. The conference will also be of interest to federal and provincial policy makers, chiefs of police and police association representatives. A complete conference registration package and program will be available in April/May. For more information, please contact the CAPB's Executive Director, Wendy Fedec, at tel (613) 560-1312, fax (613) 560-1380, email ([fedecwe@rmoc.on.ca](mailto:fedecwe@rmoc.on.ca)), or check out the CAPB's website at: [www.rmoc.on.ca/capb/](http://www.rmoc.on.ca/capb/)

# CACOLE Conference 2000

September 20-23, 2000

Crowne Plaza Winnipeg Downtown

350 St. Mary Avenue

Winnipeg, Manitoba R3C 3J2

Reservations: 1-888-311-4990

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## SEPTEMBER 20

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12:00 - 7:00 PM REGISTRATION

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7:00 - 10:00 PM RECEPTION

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## SEPTEMBER 21

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9:00 - 9:30 OPENING REMARKS

The Honourable Gordon Macintosh,  
Minister of Justice , Manitoba

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9:30 - 10:00 CIVILIAN OVERSIGHT

PRESIDENT'S ADDRESS - Don Morrison

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10:00- 12:30 AFFECTING POLICE AND PRIVATE SECURITY  
CONDUCT THROUGH THE COURTS,

- .. Charter of Rights,(Don Morrison)
  - .. Torts and Human Rights -(Paul Ceysens)-
  - .. Labour Law (Paul Mckenna)
- 

10:45 - 11:00 REFRESHMENT BREAK

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12:30 - 2:00 LUNCH -- KEYNOTE ADDRESS

- .. "The International Perspective"  
Mark Gissener, Past President, IACOLE
- 

2:00 - 3:00 ROLE OF MEDIA IN AFFECTING POLICE CONDUCT

- .. Quentin Dempster , Australia Broadcasting Corp.  
[HONEST COPS]
  - .. Victor Malarek, Inside Edition
  - .. Gordon Sinclair, Winnipeg Free Press  
[COWBOYS AND INDIANS; THE HARPER  
SHOOTING]
-

3:00 - 3:30	REFRESHMENT BREAK
3:30 - 5:00	AFFECTING POLICE CONDUCT THROUGH ETHICS <ul style="list-style-type: none"> <li>.. Dr. Eike Kluge, University of Victoria</li> </ul>
UKRAINIAN DINNER [KOLECKI'S] - Optional - Not included in registration	
<b>SEPTEMBER 22</b>	
9:00 - 10:30	AFFECTING POLICE CONDUCT THROUGH FORENSIC SCIENCES <ul style="list-style-type: none"> <li>.. Derrill Prevett, Senior Crown Counsel, B.C. R. v. Dhillon</li> <li>.. Superintendent Lee Fraser, RCMP SWISSAIR INVESTIGATION or Coroner for Nova Scotia</li> <li>.. Dr. Jim Young, Chief Coroner, Ontario</li> <li>.. Larry Campbell, Chief Coroner, B.C.</li> <li>.. Peter Tinsley, Director, Special Investigation Unit, Ontario</li> </ul>
10:30 - 11:00	REFRESHMENT BREAK
11:00 - 12:30	ABORIGINAL POLICING: TRADITIONAL VALUES AND REAL ISSUES <ul style="list-style-type: none"> <li>.. Nisga'a Treaty</li> <li>.. Saskatchewan Aboriginal Standards Group</li> </ul> Aboriginal Justice Institute
12:30 - 2:00	LUNCH (MOTIVATIONAL SPEAKER)
2:00 - 3:30	AFFECTING POLICE CONDUCT THROUGH COMMISSIONS OF INQUIRY <ul style="list-style-type: none"> <li>.. Fitzgerald &amp; Woods Commissions follow-up (Quentin Dempster)</li> <li>.. Poitras Commission follow-up</li> <li>.. Paton Report follow-up (Clifford Shearing)</li> <li>.. Lawrence Inquiry follow-up</li> <li>.. Aboriginal Commission follow-up</li> </ul>
3:30 - 4:00	REFRESHMENT BREAK

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4:00 - 5:00

AFFECTING POLICE CONDUCT THROUGH  
INFORMAL RESOLUTION

Paul Monty -- Moderator

- .. Cheryl Haas, Calgary Police
  - .. Ann Morrisette, Quebec Ethics Commission
  - .. Shirley Heafey, RCMP Public Complaints  
Commission
  - .. Manitoba Program
- 

AFFECTING POLICE CONDUCT THROUGH  
LEGISLATED POLICY: THE HOT PURSUIT CASE  
STUDY

- .. The Ontario Legislation
  - .. The Report by the RCMP Public Complaints  
Commission (1999)
  - .. The B.C. Experience
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DINNER at THE ZOO

- .. AFTER-DINNER SPEAKER
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**SEPTEMBER 23**

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9:00-10:30

AFFECTING POLICE CONDUCT THROUGH  
PLANNING, RECRUITMENT, SELECTION AND  
TRAINING

- .. Shirley Heafey, RCMP Public Complaints  
Commission
  - .. Paul Monty, Quebec Ethics Commissioner
- 

10:45 - 12:30

AFFECTING POLICE CONDUCT THROUGH DOING  
OUR JOB: REDEFINING OUR GOALS FOR THE NEW  
MILLENNIUM

- .. Hyacinthe Josiah
  - .. Colleen Knudsen, New Brunswick Police Commission
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2:00 - 3:00

ANNUAL MEETING

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# CANADIAN ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT

## MEMBERSHIP INFORMATION

CACOLE is a national organization of agencies involved in the oversight of police officers in Canada.

CACOLE is dedicated to advancing the concept, principles and application of civilian oversight of law enforcement throughout Canada.

The CACOLE charter allows for the following classes of membership:

### REGULAR MEMBERSHIP - INDIVIDUAL & ORGANIZATIONAL

2. Organizations that have the mandate, by or under a law, to provide civilian oversight in Canada.
3. Organizations whose membership is composed of organizations that fall within paragraph 1.
4. Individuals affiliated with organizations that fall within paragraph 1 or 2.

Regular members may vote on all Association business at Association meetings and receive a reduced registration rate for the Annual Conference.

### ASSOCIATE MEMBERSHIP - INDIVIDUAL & ORGANIZATIONAL

Organizations and individuals that have an interest in civilian oversight in Canada may apply for Associate membership in the Association. Examples of who may apply for this category are:

- members of police services;
- members of other criminal justice system agencies;
- members of institutes, research bureaux, law enforcement associations, criminal justice planning councils;
- members of the Bench or Bar;
- professors of accredited colleges and universities who teach or conduct research in the field of criminology or criminal justice;
- persons who are interested in or have contributed to the civilian oversight of law enforcement.

Associate members may vote for Associate Directors on the Board of Directors. Where an Associate is an organization, the head of the organization exercises his/her vote.

### HONORARY MEMBERSHIP

Organizations and individuals nominated by the Board of Directors, are eligible for honorary membership in the Association.



# Canadian Association for Civilian Oversight of Law Enforcement

## Categories & Fees:

Regular Member - Individual	\$150.00 (Cdn. per year)
Regular Member - Organization	\$300.00 (Cdn. per year)
Associate Member - Individual	\$150.00 (Cdn. per year)
Associate Member - Organization	\$300.00 (Cdn. per year)
Honourary Member	Nominated by board of Directors

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Name: \_\_\_\_\_  
(Surname) (First Name) (Title)

Organization: \_\_\_\_\_

Mailing Address:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Telephone: ( ) \_\_\_\_\_

Fax: ( ) \_\_\_\_\_

Internet Address/E-Mail  
\_\_\_\_\_

Postal Code \_\_\_\_\_

Membership Applied for: (see categories above): \_\_\_\_\_

If "Regular" Name of Organization: \_\_\_\_\_

Head of Organization: \_\_\_\_\_

Please send cheque or money order payable to: Susan James, In Trust  
480 Oriole Parkway, Suite 107  
Toronto, Ontario M5P 2H8

(P) (416) 481-6653 (F) (416) 481-6732  
E-Mail: sujames@idirect.com

**C A C O L E   B O A R D   O F   D I R E C T O R S   1 9 9 9 - 2 0 0 0**

<b>Province</b>	<b>Name</b>	<b>Address</b>	<b>Tel./fax</b>	<b>E-Mail</b>
Alberta	David Findlay	Edmonton Police Commission 911, 10365 - 97 <sup>th</sup> Street Edmonton Alberta T5J 3W7	(780) 423-8567	<a href="mailto:dfindlay@parlee.com">dfindlay@parlee.com</a>
Associate Member	Norm Ralph Sect/Tres	Box 7, Grp. 349, R.R. #3 Winnipeg, Manitoba R3C 2E7	(204) 654-2912 (204) 667-4224 fax	<a href="mailto:midca@escape.ca">midca@escape.ca</a>
Associate Member	Heather Nimchuk	Calgary Police Commission 650.615 Macleod Trail S. E. Calgary, Alberta T2G 4T8	(403) 206-8939 (403) 206-5925 fax	<a href="mailto:cpcccm@gov.calgary.ab.ca">cpcccm@gov.calgary.ab.ca</a>
British Columbia	Don Morrison President	BC Police Complaints Commissioner #900-1111 Melville Street Vancouver, BC V5E 3V6	(604) 660-2385 (604) 660-1223-fax	<a href="mailto:Lori.loseth@gems5.gov.bc.ca">Lori.loseth@gems5.gov.bc.ca</a>
Federal	Célyne Riopel Vice President	RCMP Public Complaints Commission P.O. Box 3423, Station D Ottawa, Ontario K1P 6L4	(613) 952-1318  (613) 952-8045-fax	<a href="mailto:Riopelc@pcc.sgc.gc.ca">Riopelc@pcc.sgc.gc.ca</a>
First Nations	Melvin Diabo	Peacekeepers Accountability Bd Box 1680 Kahnawake, Quebec J0L 1B0	(450) 635-8390 (450) 635-1834-fax	
Manitoba	George V. Wright	Commissioner Law Enforcement Review Agency 200-379 Broadway Winnipeg, Manitoba R3C 0T9	(204) 945-8667  (204) 948-2740-fax	<a href="mailto:Gwright@jus.gov.mb.ca">Gwright@jus.gov.mb.ca</a>
New Brunswick	Colleen Knudson	New Brunswick Police Comm. Fredericton City Centre 435 King Street, Suite 202 Fredericton, New Brunswick E3B 1E5	(506) 453-2069  (506) 457-3542-fax	<a href="mailto:Knudson@nb.sympatico.ca">Knudson@nb.sympatico.ca</a>
Newfoundland	Lorraine Roche	Program Co-ordinator Royal Newfoundland Constabulary Public Complaints Commission Regatta Plaza, First Floor 82 Elizabeth Avenue St. John's, Nfld A1A 5B2	(709) 729-0950  (709) 729-1302-fax	<a href="mailto:Lorraine.roche@nf.sympatico.ca">Lorraine.roche@nf.sympatico.ca</a>
Nova Scotia	Jean Beeler First Past President	Nova Scotia Police Commission P.O. Box 1573 Halifax, Nova Scotia B3J 2Y3	(902) 424-3246  (902) 424-3919fax	<a href="mailto:Uarb.polcom@gov.ns.ca">Uarb.polcom@gov.ns.ca</a>
Ontario	Peter Tinsley	Director Special Investigative Unit 320 Front St. W., 10th Floor P.O. Box 3213 Toronto, Ontario M5V 3B6	(416) 314-2915  (416) 314-2925-fax	<a href="mailto:Peter.Tinsley@jus.gov.on.ca">Peter.Tinsley@jus.gov.on.ca</a>
Quebec	Paul Monty	Commissaire à la déontologie policière 1200, route de l'Église 1st Floor, RC-20 Ste-Foy (Québec) B1V 4Y9	(418) 643-7897  (418) 528-9473-fax	<a href="mailto:deontologie-policiere.quebec@secpub.gouv.qc.ca">deontologie-policiere.quebec@secpub.gouv.qc.ca</a>
Saskatchewan	Elton Gritzfeld	Office of the Complaints Investigator 1919 Saskatchewan Drive, 3rd Fl Regina, Saskatchewan S4P 3V7	(306) 787-6519  (306) 787-6528-fax	
PEI	Vacant			
Exec. Director	Susan James	480 Oriole Pkwy. Suite 107 Toronto, Ontario M5P 2H8	(416) 325-1678 (416) 481-6732-fax	<a href="mailto:sujames@idirect.com">sujames@idirect.com</a>



**Canadian Association for Civilian Oversight  
of Law Enforcement (CACOLE)  
Survey (January 2000)**

**1. Increasing public awareness and understanding of civilian oversight of law enforcement.**

Should CACOLE be involved in this area?

Yes                      No                     

Comments:

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**2. Furthering the acceptance of the role of civilian oversight organizations.**

Should CACOLE be involved in this area?

Yes                      No                     

Comments:

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**3. Advancing the concept of civilian oversight of law enforcement and encouraging its development at local, provincial, national and international levels.**

Should CACOLE be involved in this area?

Yes                      No                     

Comments:

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**4. Fostering research and publication in the field of civilian oversight of law enforcement.**

Should CACOLE be involved in this area?

Yes                      No                     

Comments:

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5. **Serve as a clearinghouse of information and matters related to civilian oversight of law enforcement.**

**Should CACOLE be involved in this area?**

Yes      No     

**Comments:**

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6. **Providing support to individuals and organizations in order to advance the concept of civilian oversight of law enforcement.**

**Should CACOLE be involved in this area?**

Yes      No     

**Comments:**

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7. **Organizing at least one conference annually.**

**Should CACOLE be involved in this area?**

Yes      No     

**Comments:**

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8. **Developing and presenting educational programs to advance the purposes of the organization.**

**Should CACOLE be involved in this area?**

Yes      No     

**Comments:**

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9. **Facilitating the sharing of resources in order to advance the purposes of the organization.**

Should CACOLE be involved in this area?

Yes      No     

Comments:

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10. **Entering into formal relationships and associations with other organizations dedicated to objectives similar to those of this organization.**

Should CACOLE be involved in this area?

Yes      No     

Comments:

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11. **We have listed areas that we believe may be of interest to you as a stakeholder of CACOLE. We would like you to identify which areas are most important to you.**

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12. **Identify the top three areas in which you believe CACOLE should move in the near future.**

1. 

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2. 

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3. 

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13. **Are you presently a member of CACOLE?**

Yes      No     

14. **Are you considering becoming a member of CACOLE?**

Yes      No     

Comments: