

Civilian Oversight

strengthening public confidence in police

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CACOLE CONFERENCE

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Public confidence in police



- Policing by consent requires
 - Robust independent oversight process
 - Failings identified and remedied
 - Changes and improvements that benefit everyone
- Holding police to account is
 - Not comfortable but not confrontational
 - No such thing as a "trivial" complaint

The legal challenges



 Police, Public Order and Criminal Justice Act (Scotland) 2006 allows a panoramic view of the policing landscape

BUT

- No protection from defamation actions
- No power to recover documents
- No power to appoint the supervisor of reconsiderations

The corporate challenges



- Three year tenure insufficient to bring about meaningful reform
- Fiscal deficit will mean doing more with less with potential for
 - Reputational risk
 - Loss of public confidence
 - Over concentration on case work
 - Reduction in engagement and access work

The relationship challenges



- Growing population 5.2million people
- Growing police force 17,400 officers
- Eight police forces
- Eight police boards/authorities
- Four Scottish bodies
- Five UK police bodies

"a shared agenda"

Team PCCS



Increasing Scotland's confidence in police complaints handling through impartial oversight and reform

