

CANADIAN ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT



CIVILIAN OVERSIGHT THE LINK BETWEEN COMMUNITY AND POLICE



AGENDA
MAY 11, 12 and 13, 2015
Ottawa, Ontario

CACOLE Program 2015 is brought to you by:

PROGRAM CHAIRS:

David Gavsie, Associate Chair, Ontario Civilian Police Commission

Gerry McNeilly, Director, Office of the Independent Police Review Director (Ontario)

PROGRAM MEMBERS:

Helen Banulescu, Executive Director, Civilian Review and Complaints Commission for the RCMP

Max Churley, Investigator, Manitoba Law Enforcement Review Agency

John A. Clarke, Executive Director, Saskatchewan Public Complaints Commission

Nadine Cooper Mont, Commissioner, Nova Scotia Office of the Police Complaints Commissioner

W. Brent Cotter, Chair, Saskatchewan Public Complaints Commission

Sue Hughson, Director, Alberta Serious Incident Response Team

Paul Larochelle, Commissaire, Commissaire a la deontologie policiere

Rick Linden, Chair, Manitoba Police Commission

Tony Loparco, Director, Ontario Special Investigations Unit

David Loukidelis, Q.C., Chair, Law Enforcement and Oversight Branch (Alberta)

Stan T. Lowe, Commissioner, Office of the Police Complaint Commission (B.C.)

Ronald J. MacDonald, Q.C., Director, Nova Scotia Serious Incident Response Team

Jennifer Malloy, Executive Director, Canadian Association of Police Governance

Ian McPhail, Q.C., Chair, Civilian Review and Complaints Commission for the RCMP

Alok Mukherjee, Chair, Toronto Police Services Board

Steve Roberge, Executive Director, New Brunswick Police Commission

Lorraine Roche, Manager, Royal Newfoundland Constabulary Public Complaints Commission

Richard Rosenthal, Director, Independent Investigations Office (B.C.)

Glenn Stannard, Chair, Military Police Complaints Commission

Paul Stetson, Manager/Senior Investigator, PEI Office of the Police Commissioner

Robert Stoney, Chair, New Brunswick Police Commission

Zane Tessler, Executive Director, Manitoba Independent Investigation Unit

Debbie Wilson, CACOLE Executive Director

WITH THE ASSISTANCE OF:

Staff of the Civilian Review and Complaints Commission for the RCMP:

Tim Cogan, Kate McDerby, Esther Mailhot, Mingbo Ma, Anna Van Dusen

PRELIMINARY CONFERENCE SYNOPSIS

Conference Location:

The Westin Ottawa
11 Colonel By Drive
Ottawa, Ontario K1N 9H4
(613) 560-7000

Hospitality Evening:

Delegates and guests are invited for an informal gathering
Cash Bar
Sunday, May 10, 2015
5:00 pm to 9:00 pm
Colonel by Parlour – Room 2312

Early Registration Desk

Sunday, May 10, 2015
3:00 pm to 5:00 pm
In Front of Daly's Restaurant – 3rd Floor

Regular Registration

Monday, May 11, 2015
7:30 am to 8:30 am
Governor General Foyer – Level 4

Professional Development Conference

Monday, May 11, 2015, 8:30 a.m. to
Wednesday, May 13, 2015, 12:00 p.m.
Governor General II/III – Level 4

CACOLE Annual General Meeting and Election of Officers

Monday, May 11, 2015
4:30 pm
Governor General I – Level 4

Welcome Reception at The Westin Ottawa

Monday, May 11, 2015
5:30 pm – 7:30 pm
Governor General II/III – Level 4

Board of Directors and Delegates Dinner*

Tuesday, May 12, 2015
5:30 pm – 6:30 pm Cash Bar
6:30 pm – 10:00 pm Dinner
– Level 4

**Note: Delegate guests are welcome to attend with prearrangement*

MONDAY, May 11, 2015

7:00 – 8:30 Conference Registration & Breakfast for Delegates
Governor General II/III – Level 4

8:30 – 8:45 Welcome and Introduction by
David Gavsie, President CACOLE
Governor General I – Level 4

8:45 – 9:00 Conference Opening and Remarks
Councillor Eli El-Chantiry
Chair, Ottawa Police Services Board

9:00 – 10:15 **Policing, Oversight and Media:
Bear Pit Session**
Governor General I – Level 4

The fireworks continue with this popular session involving panel members from policing, oversight and the media. The session will tackle several controversial topics, with each member bringing their own unique perspective to what promises to be provocative debate. The session will examine the role and responsibility of the media in their coverage of notorious police incidents. This session will examine the evolution of activism amongst police associations and the potential erosion of public trust. Are aspects of Peel's Principles of Policing obsolete in terms of modern policing? The panel will also examine issues associated with civilian oversight including "setting the bar too high" – The clarity of calm detached reflection – hindsight in oversight, and redundancy in oversight of law enforcement. Audience participation will ensure lively debate. In this "Bear Pit" session.

Moderator:

Stan T. Lowe, Commissioner
Office of the Police Complaint Commissioner
British Columbia

Panellists:

Tom Stamatakis, President
Canadian Police Association

David Walmsley, Editor-In-Chief
The Globe and Mail

Gerry McNeilly
Independent Police Review Director

10:15 – 10:30 Refreshment Break
Governor General Foyer – Level 4

10:30 – 12:00 **Mental Health Observations and Responses**
Governor General I – Level 4

Mental illness and addictions fuel many, if not the majority, of the crisis calls that police officers will respond to and can deteriorate quickly, often requiring the use of police force. With the increased recognition of the prevalence of mental health issues, police services struggle with how to train its officer on how to respond to individuals in crisis. Dr. Peter Silverstone has found a way to combine theory and experience in a novel and very promising police training program. The Edmonton Police Service recently worked together with Dr. Silverstone to participate in a trial of the program with positive results that may surprise you.

Moderators:

Zane Tessler, Executive Director
Independent Investigation Unit, Manitoba

Sue Hughson, Director
Alberta Serious Incident Response Team

Panellists:

Dr. Peter Silverstone

12:00 – 1:30 Lunch provided by CACOLE
Governor General II/III – Level 4

1:30 – 2:30 **Communication, Getting the Message Across**
Governor General I – Level 4

Communication plays a key role in promoting confidence in civilian oversight and public complaints systems. Communications and outreach programs educate the public on how to engage the complaints process and help manage public expectations. Social media has become part of the communications strategy. The public expects civilian oversight agencies to have an online presence on platforms such as Twitter, Facebook, and YouTube. Media outlets want the story. They want it fast; they want it simple. They often believe that public interest trumps the individual's right to privacy. How can civilian oversight agency's communication and media relations strategies best balance the public interest, the public's right to be informed and oversight agencies' need to safeguard the privacy of individuals involved in the complaint's process.

Moderator:

Gerry McNeilly, Director
Office of the Independent Police Review

Panellists:

Stan T. Lowe, Commissioner
Office of the Police Complaint Commissioner
British Columbia

Rosemary Parker, Manager of Communications,
Outreach and Education
Office of the Independent Police Review Director

David Walmsley, Editor-In-Chief
The Globe and Mail

Moderator:
Ian McPhail, Q.C. Chair
Civilian Review & Complaints Commission for the RCMP

Panellists:
Ian D. Scott
Barrister & Solicitor

2:30 – 2:45 Refreshment Break
Governor General Foyer – Level 4

Julian Falconer
Falconers LLP

2:45 – 4:00 **Handling Systemic Issues in Civilian Oversight
(Perspectives from the United States)**
Governor General I – Level 4

W. Vincent Clifford
Edelson Clifford D'Angelo Friedman LLP

Expert civilian oversight of law enforcement professionals from the United States will discuss systemic current issues in law enforcement identified by their agencies to include how they have gone about identifying issues of importance and how they have approached these issues to ensure appropriate results, reforms and implementation of policy changes.

Moderator:
Tony Loparco
Special Investigations Unit, Ontario

Panellists:
Brian Buchner, President, NACOLE;
LAPD, Office of the Inspector General

Mr. Phil Eure, Inspector General
New York City Police Department

Mr. Michael Genacco, Chief Attorney
Office of Independent Review (OIR) Group

4:30 CACOLE Annual General Meeting and Election of Officers
Governor General I – Level 4

10:30 – 10:45 Refreshment Break
Governor General Foyer – Level 4

10:45 – 12:00 **FOI, Privacy and Policing: Balancing Interests**
Governor General I – Level 4

This panel will draw on the expertise of nationally-prominent regulators and legal experts to explore key freedom of information and privacy issues affecting Canadian police agencies and police oversight bodies. Case law and statutory developments in police background checks, information sharing powers, FOI disclosures and more will be explored in depth. The session will update you on current legal developments and challenges across Canada. The session will be interactive, with discussion and questions being encouraged.

Moderator:
David Loukidelis QC, Chair
Alberta Law Enforcement Review Board

Panellists:
Brian Beamish
Information and Privacy Commissioner of Ontario

Alison Knight
Office of the Information Commissioner of Canada

Marianne Wright, Legal Counsel
Toronto Police Service

5:30 – 7:30 Evening Reception
Cash Bar
Governor General II/III - Level 4

12:00 – 1:30 Keynote Luncheon Speaker
The Honorable Frank Iacobucci
Governor General II/III – Level 4

TUESDAY, May 12, 2015

7:30 – 9:00 Breakfast for Delegates
Governor General II/III – Level 4

9:00 – 10:30 **Legal Updates**
Governor General I – Level 4

Our panel of experts will discuss and debate recent legal developments relevant to police conduct and oversight.

Police Encounters with People in Crisis

At the request of Chief William Blair of the Toronto Police Services, Mr. Iacobucci was asked to do an independent review of the police and their encounters with people in crisis. His comprehensive report: *"Police Encounters with People in Crisis"* is the result of the review and he will be dealing with the report in his remarks.

Introduction:

Brent Cotter, Chair
Saskatchewan Public Complaints Commission

Lunch provided by CACOLE

1:30 – 2:45 **Aboriginal Outreach: Governance**
Governor General I – Level 4

Moderator:

John Clarke,
Saskatchewan Public Complaints Commission

Panellists:

Don Worme, QC

Christa Big Canoe
Aboriginal Legal Services of Toronto

2:45 – 3:00 Refreshment Break
Governor General Foyer – Level 4

3:00 – 4:15 **Use of Force Training – Challenges and
Successes**
Governor General I – Level 4

This interactive session will encourage discussion regarding the current state of use of force training by police in Ontario, including best practices, the provincial use of force model, articulation, assumptions vs. evidence, SIU investigations, community mental health issues and the prospect of de-escalation training.

Moderator:

David Gavsie, Associate Chair
Ontario Civilian Police Commission

Panellists:

Jamie Saunders, Executive Director
Ontario Police Video Training Alliance

Chris Lawrence, Instructor
Ontario Police College

Const. Scott Giovannetti
Barrie Police Service

4:30 – 4:45 Group Photo

5:30 – 6:30 **Cash Bar**
Governor General Foyer – Level 4

6:30 – 10:00 **Board of Directors and Delegate Dinner**
Governor General III/III – Level 4

WEDNESDAY, May 13, 2015

7:00 – 8:30 Breakfast for Delegates
Governor General II/III – Level 4

8:30 – 10:00 **Ethics in Policing**
Governor General I – Level 4

As with all professional organizations, the responsibility of police officers to serve the public while meeting the highest ethical standards is a constant challenge. A wide range of ethical responsibilities, and in particular the challenges and conflicts associated with duties of Integrity and Loyalty, will be highlighted in this panel.

Moderator:

Brent Cotter, Chair
Saskatchewan Public Complaints Commission

Panellists:

Senator Vernon White

Professor Stephen Maquire
Carleton University

10:00 – 10:15 Refreshment Break
Governor General Foyer – Level 4

10:15 – 11:30 **PTSD and Civilian Oversight**
Governor General I – Level 4

This panel discussion will explore how the leadership of law enforcement agencies can actively address and manage this trend as well as the barriers and challenges that might stand between the medical community and wider adoption of PTSD prevention and education practices within the policing sector.

Moderator:

Robert Stoney, Chair
New Brunswick Police Commission

Panellists:

Dr. P. Sedge, CD, MD, FRCP
Canadian Forces

Dr. Julie Devlin, Psychologist
Fredericton

Dr. Joan Wright, Psychiatrist
Military PTSD Clinic

11:30 – 11:45 Concluding Remarks from David Gavsie,
CACOLE President

2016 CACOLE Conference Announcement

11:45 – 12:00 Program Evaluation Circulated for Completion

12:00 2015 CACOLE Conference Concludes

Continuing Professional Development

*** Attendance at this conference may be applied toward Continuing Professional Development (CPD) for lawyers in some provinces. For example, for members of the Law Society of Upper Canada who attend, this program has been approved for: a) 1 Professionalism hour and b) 14 hours and 45 minutes of Substantive Content.*