

**CANADIAN ASSOCIATION FOR CIVILIAN
OVERSIGHT OF LAW ENFORCEMENT**

CIVILIAN OVERSIGHT

Experience, Challenges & Opportunities



DRAFT AGENDA
MAY 26 - 29, 2019
Toronto, Ontario

MONDAY, May 27, 2019

7:00 – 8:30 Conference Registration & Breakfast for Delegates

8:30 – 9:00 Welcome & Opening of Conference (room)

Gerry McNeilly, CACOLE President

Keynote Speaker: Tentative: Hon. Caroline Mulroney

9:00 – 10:15 PTSD (room)

This panel discussion will present the impact of PTSD beyond its impact upon traditional first responders as well as offer insight into a unique approach to improving a self-reliant lifestyle for those living with the affliction.

Moderators: Steve Roberge, Felix Cacchione & Phil Pitts

Panellists: TBA

10:15 – 10:30 Refreshment Break

10:30 – 12:00 Excited Delirium/C.E.W/Position Asphyxia (room)

Excited Delirium, Positional Asphyxia, Conducted Energy Weapons and In-Custody Deaths – What is Going on Out There and What Do We Know?

These three areas are often used to explain or are often associated with sudden deaths in custody. Excited Delirium has been considered a controversial diagnosis with some saying it is nothing more than the legitimization of a pretext for police violence, notwithstanding that it has recently been recognized by the American College of Emergency Physicians as a true medical emergency. Positional Asphyxia is another concept used to explain in-custody deaths, but what is the science behind it? Learn more about what ExD, Positional Asphyxia and their association, or lack thereof, with CEWS.

Moderator: Sue Hughson

Panellists: TBA

12:00 – 1:45 Working Lunch provided by CACOLE
Tentative: Guest speaker: Kike Ojo, Bias Part II

1:45 – 2:45 MMIW – Indigenous Perspective (room)

MMIW – Indigenous Perspective – impact on civilian oversight across Canada. Police agencies have been criticized for the manner in which investigations into missing and murdered Indigenous Women and Girls were conducted. Many Indigenous people are

of the opinion systemic racism within the police community played a major role in how these matters were investigated. This panel will provide an insight to the MMIWG review and implications for civilian oversight.

Moderator: John Clarke & Rosemary Parker

Panellists: TBA

2:45 – 3:00 Refreshment Break

3:00 – 4:15 International Panel (room)

A Caribbean model for Oversight meets the USA model – Use of Force policies and its enforcement. The panel will look at oversight organizations from the Caribbean and the USA, and the enforcement of use of force policies – a comparison of best practices.

Moderator: Gerry McNeilly

Panellists: TBA

4:15 – 5:15 CACOLE Annual General Meeting and Election of Officers

5:30 – 7:00 Welcome Reception
Cash Bar

TUESDAY, May 28, 2019

7:30 – 9:00 Breakfast for Delegates (room)

9:00 – 10:30 Cannabis ‘A New Reality’ (room)

This panel will discuss the new reality of Cannabis on policing, oversight and legalization from a wide ranging Bear Pit question and answer aspect.

Moderator: Stan Lowe & Gerry McNeilly

Panellists: TBA

10:30 – 10:45 Refreshment Break

10:45 – 12:00 Video – Limitations & Value (room)

Given the pervasiveness of video technology and its extensive use by the police and public alike in Canada and elsewhere, the topic is both important and timely. In the context of contemporary police work, video technology is used, for example, in surveillance operations, booking and cell block areas, interview rooms and police vehicles. In recent years, police services have started to evaluate the use of body-worn cameras as an integrated part of their police officers’ uniform and kit.

Dr. Greg Brown will synthesize the empirical research base around police use of video technology and highlight lessons learned from police services in Canada and around the world.

Moderator: To be determined

Panellists: TBA

12:00 – 1:00 Lunch provided by CACOLE

1:00 – 2:15 De-Escalation/Strip Search (room)

The most serious way in which police can infringe upon a citizen’s liberty, physical integrity and dignity is through the use of force, including the conduct of strip-searches. No one disputes that situations can and do arise where these actions are necessary, and where the needs of law enforcement, on behalf of the community, outweigh these cherished personal rights. Of course, both police and citizens would like to keep these episodes to a minimum. The concept of ‘de-escalation’ training has useful lessons for all of us. The example recently provided in this city by Cst Ken Lam in the Toronto van attack case received world-wide recognition. The Supreme Court of Canada decision in *R.v. Golden* (2001) made clear the importance, for *Charter* compliance purposes, of communicating effectively with a detained suspect before proceeding to conduct a strip-search. Gaining a suspect’s voluntary cooperation can also pay off in reducing the risks to officer safety. This panel will examine the most

recent case law on these fast-evolving these issues, including a discussion of lessons learned.

Moderator: Hillary McCormack

Panellists: TBA

2:15 - 2:30 Refreshment Break

2:30 - 4:00 Independence (room)

One of the fundamental principles guiding civilian oversight of law enforcement is the principle of Independence. This principle, common to all effective bodies whose duty it is to investigate, make administrative or judicial findings and report to the public on their work, is that investigations, decision-making and public reporting be undertaken free of outside influences that can compromise principled oversight. This panel will examine the importance of Independence for agencies that conduct civilian oversight of law enforcement and the ways in which it can be enshrined in law and secured in practice.

Moderator: Brent Cotter

Panellists: TBA

4:00 - 4:15 Group Photo

6:00 – 9:00 Board of Directors and Delegates Dinner

WEDNESDAY, May 29, 2019

7:30 – 9:00 Breakfast for Delegates

(room)

9:00 – 10:30 Media

Oversight and the Media: How's that Going?

All civilian oversight deals with files on a daily basis that are significant public interest matters. As such they commonly attract a significant level of media attention inquiring about investigations and systemic reviews. Thus, maintaining a relationship with the media is a fact of life. In addition, given the need for transparency in the oversight world, the media can be an important ally in disseminating information to the public. This panel will feature both media and oversight representation, and will discuss useful approaches to media inquiries, how to react to negative stories, and how to develop positive relationships with the media. The panel will also debate current issues that relate to the tension between investigational needs and privacy and the public's right to know.

Moderator: Ron MacDonald & Marc-Andre Dowd

Panellists: TBA

10:30 – 10:45 Refreshment Break

10:45 – 12:00 Open Source Investigations

(room)

(Conference description)

Moderator: Tony Loparco & Sandra Hentzen

Panellists: TBA

12:00 Closing Remarks and announcement of 2020
Conference location