

# CANADIAN ASSOCIATION FOR CIVILIAN OVERSIGHT OF LAW ENFORCEMENT



## CIVILIAN OVERSIGHT: PROMOTING ACCOUNTABILITY, INDEPENDENCE and TRANSPARENCY



**PROGRAM AGENDA**  
MAY 27, 28<sup>th</sup> AND 29<sup>th</sup>, 2013  
Charlottetown, Prince Edward Island

## **CACOLE Program 2013 is brought to you by:**

### **PROGRAM CHAIR:**

Ian Scott, Chair, Special Investigations Unit (Ontario)

### **PROGRAM MEMBERS:**

Helen Banulescu, Executive Director, Commission for Public Complaints Against the RCMP  
Pierre Beaudoin, Executive Director, New Brunswick Police Commission  
Max Churley, Investigator, Manitoba Law Enforcement Review Agency  
John A. Clarke, Executive Director, Saskatchewan Public Complaints Commission  
Nadine Cooper Mont, Commissioner, Nova Scotia Office of the Police Complaints Commissioner  
Richard Evans, Senior Director Operations, Commission for Public Complaints Against the RCMP  
David Gavsie, Associate Chair, Ontario Civilian Police Commission  
Stan T. Lowe, Commissioner, British Columbia Office of the Police Complaint Commissioner  
Gerry McNeilly, Director, Office of the Independent Police Review Director (Ontario)  
Mark Neufeld, Assistant Director, Alberta Serious Incident Response Team  
Clifton Purvis, Acting Assistant Deputy Minister, Alberta Justice and Solicitor General  
Claude Simard, Commissioner, Commissaire à la déontologie policière du Québec  
Me. Louise Papineau, Counsel, Office of the Quebec Police Ethics Commissioner  
Paul Stetson, Manager/Senior Investigator, PEI Office of the Police Commissioner  
Robert Mitchell QC, Chair, Saskatchewan Public Complaints Commission  
Jasbir Brar, CACOLE Executive Director

### **WITH THE ASSISTANCE OF:**

Kate McDerby, Commission for Public Complaints Against the RCMP  
Maureen Lamothe, Commission for Public Complaints Against the RCMP  
Mingbo Ma, Commission for Public Complaints Against the RCMP  
Julie Baksh, Special Investigations Unit (Ontario)

## **PRELIMINARY CONFERENCE SYNOPSIS**

### **Conference Location:**

The Rodd Charlottetown  
75 Kent Street  
PO Box 159  
Charlottetown, PEI  
Canada C1A 7K4

### **Conference Registration and Reception:**

Delegates and guests are invited for an informal gathering in Hospitality Rooms # 504 and 505  
Sunday, May 26, 2013, from 5:00 to 9:00pm

### **Early Registration Desk**

Sunday, May 26, 2013, from 5:00pm to 7:00pm  
Rodd Charlottetown Lobby

**Regular Registration:** Monday, May 27, 2013, 7:30 am to Wednesday, May 29, 2013 12:00 pm  
Rodd Charlottetown Lobby

### **Professional Development Conference**

Monday, May 27, 2013, 08:30 am to Wednesday, May 29, 2013, 12:00 pm  
In the Georgian Ballroom

### **CACOLE Annual General Meeting and Election of Officers**

Monday May 27, 2013  
4:15pm – 5:30pm  
In the Provinces Room

### **Welcome Reception at the Confederation Centre**

Monday May 27, 2013  
6:00pm – 8:30pm  
145 Richmond St  
Charlottetown, PEI  
C1A 1J1

### **Board of Directors' and Delegates' Dinner**

Tuesday May 28, 2013  
The Rodd Charlottetown  
6:00 – 8:00pm  
In the Georgian Ballroom

Note: Delegate guests are welcome to attend with prearrangement

## MONDAY, May 27, 2013

**07:30 – 08:30** Conference Registration & Breakfast for Delegates

**08:30 – 08:45** Welcome and Introduction by Ian Scott, President CACOLE

**08:45 – 09:00** Conference Opening and Remarks  
Premier Robert Ghiz

**09:00 – 10:15** Professionalism, Accountability and Transparency in Policing

Public demand for accountability in policing cannot be satisfied unless police are transparent and open about how they mitigate ethical risk and foster professionalism of their members. Dr. Stephen Maguire will present his findings from the Professionalism in Policing Project; a national study which looks at programs and practices that have a positive impact on professionalism.

Moderator:  
Richard Evans, Senior Director Operations  
Commission for Public Complaints Against the RCMP

Panellist:  
Dr. Stephen Maguire, Director Organizational Values and Ethics Certificate Program, Carleton University

**10:15 – 10:30** Refreshment Break in the Georgian Terrace

**10:30 – 12:00** Police Misconduct: A Question of Perspective

This interactive session invites delegates to vote on the appropriateness of a police action as captured in an incident video. Delegates will vote on their initial perception of the video, followed by the panel presenting their individual perspectives. A final opportunity to re-vote will be provided to delegates with the aim to capture any possible shift in perspective.

Moderators:  
Pierre Beaudoin, Executive Director  
New Brunswick Police Commission

Me. Louise Papineau, Counsel  
Office of the Quebec Police Ethics Commissioner

Panellists:  
William G. Reid, Chief, Saint John Police Force

Dr. Jean Sauvageau, Department of Criminology and Criminal Justice, St. Thomas University

Robert M. Stoney, CD (Major-*retired*)  
Vice-Chair, New Brunswick Police Commission

David J. Roberts, Managing Partner  
Pink Larkin Lawyers

Sally Pitt, Reporter  
CBC News

**12:00 – 1:30** Keynote Luncheon Speaker  
Hon. Wally Oppal, Q.C.

Introduction:  
Stan Lowe, Commissioner  
British Columbia Office of the Police Commissioner

Lunch provided by CACOLE in the Victorian Room

**1:30 – 2:45** International Perspectives on Oversight – A View from Latin America and Asia

This year, the international panel focuses on the policing and oversight experience from Brazil and Hong Kong.

Moderator:  
Ian Scott, Director, Special Investigations Unit

Panellists:  
Cherry Chan, Legal Advisor  
Hong Kong Independent Police Complaints Council

Marina Menezes, Senior Analyst  
International Centre for the Prevention of Crime

**2:45 – 3:00** Refreshment Break in the Georgian Terrace

**3:00 – 4:00** First Nations Policing: Challenges in Oversight

Effective and efficient oversight processes are critical to quality, professional policing that engenders the public's trust and support. This panel will look at the specific opportunities and challenges inherent in achieving effective oversight of police in First Nations settings.

Moderator:  
Mark Neufeld, Assistant Director, ASIRT

Panellists:  
Lee Boyd, Chief  
Blood Tribe Police Service

Nadine Cooper Mont, Commissioner  
Nova Scotia Office of the Police Complaints Commissioner

**4:15 – 5:30** CACOLE Annual General Meeting and Election of Officers

**6:00 – 8:30** Evening Reception at the Confederation Centre

## TUESDAY, May 28, 2013

**08:00 – 09:00** Breakfast for Delegates

Lunch provided by CACOLE in the Victorian Room

**09:00 – 10:30** Surveillance of Policing and Civilian Journalism - The evolving impact on Oversight Agencies and the Media.

Public surveillance and recording of incidents involving law enforcement and members of the public is on the rise. Electronic surveillance continues to serve as both a shield and sword in terms of examining the conduct of law enforcement and the public. It creates new issues for the work of oversight agencies and mainstream media. This panel will examine a number of issues selected from this emerging area and some of the ethical issues that are raised.

Moderator:  
Stan Lowe, Commissioner  
British Columbia Office of the Police Commissioner

Panellists:  
Gerry McNeilly, Director  
Office of the Independent Police Review Director

David Walmsley, Director of News Content  
CBC

**10:30 – 10:45** Refreshment Break in the Georgian Terrace

**10:45 – 12:00** Independence in Civilian-Led Investigations of Police

As part of a qualitative research project, Sgt. Kevin Kunezki examined the question of how civilian oversight agencies can ensure the greatest independence from the police and government. Sgt. Kunezki will share the results of his research along with his conclusions and recommendations on this thought-provoking topic which goes to the heart of the credibility of civilian oversight.

Moderator:  
Helen Banulescu, Executive Director  
Commission for Public Complaints Against the  
RCMP

Panellist:  
Sgt. Kevin Kunezki, Detachment Commander  
RCMP Beaumont Detachment, Alberta

**12:00 – 1:30** Keynote Luncheon Speaker  
Hon. Gerard Mitchell, Commissioner  
Office of the Police Commissioner (PEI)

Introduction:  
Paul Stetson, Manager/Senior Investigator  
Office of the Police Commissioner (PEI)

**1:30 – 2:45** Ethics, Honesty & McNeil Implications

This panel will examine the ethical and honesty implications in a police service. It will discuss the decision to categorize misconduct issues, and how that process impacts upon disciplinary and criminal investigations.

Moderator:  
Clifton Purvis, Acting Assistant Deputy Minister  
Alberta Justice and Solicitor General

Panellists:  
David Loukidelis, Chair  
Alberta Law Enforcement Review Board

Joseph Martino, Counsel  
Ontario Special Investigations Unit

Mark Neufeld, Assistant Director  
Alberta Serious Incident Response Team

**2:45 – 3:00** Refreshment Break in the Georgian Terrace

**3:00 – 4:00** Improving the Independence and Effectiveness of Ontario's Special Investigations Unit.

From his four plus years of experience as Director of Ontario's Special Investigations Unit, Ian Scott shares some insights into making the Unit more effective in facilitating public confidence in police oversight

Moderator:  
Nadine Cooper Mont, Commissioner  
Nova Scotia Office of the Police Complaints  
Commissioner

Panellist:  
Ian Scott, Director  
Ontario Special Investigations Unit

**4:15 – 4:30** Group Photo  
Rodd Charlottetown, entrance steps

**6:00 – 8:00** Board of Directors and Delegate Dinner/PEI  
Kitchen Party at the Rodd Charlottetown

## WEDNESDAY, May 29, 2013

**08:00 – 08:30** Breakfast for Delegates

**08:30 – 10:00** The Evolution of Civilian Oversight

This panel will provide a historical summary of civilian oversight in Canada, explore civilian oversight's positive impact on a major municipal police service, and discuss the importance of maintaining independent civilian oversight in the coming years. (Past, Present, & Future)

Moderator:  
Robert Mitchell QC, Chair  
Saskatchewan Public Complaints Commission

Panellists:  
George Wright, Commissioner  
Law Enforcement Review Agency (Manitoba)

Clive Weighill, Chief  
Saskatoon Police Service

Craig MacMillan, Assistant Commissioner  
Professional Integrity Officer, RCMP

**10:00 – 10:15** Refreshment Break in the Georgian Terrace

**10:15 – 11:30** Civilian Oversight: Perspectives from Two New Players in Civilian Oversight

This panel will review the creation of the Serious Incident Response Team in Nova Scotia and the Independent Investigations Office in BC over the last year, sharing their experiences in establishing these teams. The panel will provide information useful for other teams soon to be established, and also provide their perspective on issues relevant to independent investigative teams in general.

Moderator:  
David Gavsie, Associate Chair  
Ontario Civilian Police Commission

Panellists:  
Ronald J. MacDonald, Q.C., Director  
Nova Scotia Serious Incident Response Team

Richard Rosenthal, Chief Civilian Director  
Independent Investigations Office (BC)

**11:30 – 11:45** Concluding Remarks from Ian Scott, CACOLE President

CACOLE Conference 2014 Announcement

**11:45 – 12:00** Program Evaluation Circulated for Completion

**12:00** Conference 2013 Concludes

### Continuing Professional Development

\*\* Attendance at this conference may be applied toward Continuing Professional Development (CPD) for lawyers in some provinces.

For example, it can count for up to 9 substantive hours toward CPD in Ontario (but not professionalism hours or new member requirement)